

BROCK WILSON

CURRICULUM VITAE – NOVEMBER 2023

CONTACT INFORMATION

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Department of Economics
1285 University of Oregon
Eugene, OR 97403-1285

EDUCATION

University of Oregon

Ph.D. in Economics

M.S. in Economics

B.S. in Mathematics & B.S. in Economics with honors

Eugene, OR

Sept. 2019 – June 2024 (Expected)

Sept. 2019 – June 2021

Sept. 2014 – April 2018

RESEARCH

AREAS OF EXPERTISE: Labor economics, public economics, econometrics

WORKING PAPERS

“Retirement, Retention, Recruitment: Evidence from a Federal Pension Policy”

[\[Job Market Paper\]](#)

Under Review

I exploit a policy change for U.S. federal workers’ pension benefits to estimate the effect of pension generosity on worker retirement, retention and recruitment. The policy increased pensions by 16%-25% or approximately \$111,000. There is a 30% decrease in job quits for permanent workers. However, there is little evidence that pension generosity has an effect on new hires. This suggests salience may play a role in how workers value pensions. Additionally, I find a large heterogeneous labor supply response to pension generosity. Altogether, this shows that pension generosity is effective in retaining workers and may have important implications for workforce planning.

WORKS IN PROGRESS

**“Disability-Based Affirmative Action: How Federal Agencies Satisfied Federal Mandates”
(with Glen Waddell)**

The U.S. Equal Employment Opportunity Commission issued a ruling that required federal agencies to engage in disability-based affirmative action. Representation quotas were set separately for targeted and non-targeted disabilities, and for upper- and lower-level employees. With heterogeneity in the cost of accommodating different disabilities and a representation quota, up to and including a mandate to provide personal assistance services when needed, how agencies meet their quotas need not align with the spirit of the ruling. In this paper we document the pattern of hiring, retention, and separations across eight federal agencies, and show that hiring does not explain the increase in individuals with disability. Instead, there is evidence that individuals revealed their disability, specifically managers and individuals with hearing loss or vision loss.

“A Second Chance at Financial Inclusion: The Impact of Repayment Plans and Incentives on Delinquent Digital Borrowers” (with Alfredo Burlando, Silvia Prina, and Michael Kuhn)

“Is it Worth the Wait? Evidence on Anticipation and Pension Generosity”

“Selection Into Motorcycling: What Can Licensing Laws Tell Us?” (with Glen Waddell)

TEACHING EXPERIENCE

Instructor

EC 390: Issues in Developing Economies Spring 2022, Fall 2022, Spring 2023
EC 201: Introduction to Microeconomics (Online) Summer 2021

Teaching Assistant

EC 201: Introduction to Microeconomics Winter 2020, Winter 2021
EC 202: Introduction to Macroeconomics Fall 2019, Spring 2021
EC 311: Intermediate Microeconomic Theory Spring 2020
EC 320: Introduction to Econometrics Fall 2020
EC 390: Issues in Developing Economies Fall 2021
EC 421: Econometrics Fall 2020
EC 451: Labor Economics Fall 2021

AWARDS, GRANTS AND FELLOWSHIPS

Graduate Teaching Award, University of Oregon 2023
Kleinsorge Fellowship, University of Oregon 2022
Graduate Teaching Fellowship, University of Oregon 2019 - Present
Summit Scholarship, University of Oregon 2014 - 2018

EXPERIENCE

Federal Housing Financing Agency Washington D.C.
Internship June 2019 – September 2019
Oregon Department of Forestry Columbia City, OR
Seasonal Forest Officer June 2014 – September 2018
Alpha Tau Omega University of Oregon
President Undergraduate
Alpha Tau Omega National Fraternity Indianapolis, IN
National Board Member Undergraduate

TECHNICAL SKILLS

Statistical Computing: R, Stata
Scientific Communication: L^AT_EX, Markdown
Other: Julia, Python, ArcGIS, SQL, MS Office, Google Compute Engine, GitHub
Languages: English (Native), French (Basic), Spanish (Basic)

REFEREE SERVICE

Economic Inquiry

REFERENCES

Glen Waddell

Professor of Economics
waddell@uoregon.edu

Michael Kuhn

Associate Professor of Economics
mkuhn@uoregon.edu

Keaton Miller

Associate Professor of Economics
keatonm@uoregon.edu